



Network for Education and Research on Peace and Sustainability  
(NERPS) Hiroshima University  
A601-(3), 1-3-1 Kagamiyama, Higashihiroshima, Hiroshima 739-8530  
JAPAN

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Three open positions for specially appointed professorship with research grant for FY2025–FY2026

Network for Education and Research on Peace and Sustainability (NERPS)  
Hiroshima University

Based on its founding principle “a single unified university, free and pursuing peace” and its five guiding principles, Hiroshima University is a leading national university in Japan, promoting: pursuit of peace; development of intellectual attitudes that seek peaceful solutions to the problems affecting society and the world at large; creation of new forms of knowledge to evolve new systems of study which surpass existing frontiers of knowledge and encourage intellectual innovation; nurturing of well-rounded human beings; training graduates with well-developed and multifaceted personalities by means of an education which has breadth as well as depth; collaboration with the local, regional, and international community to create a university with a strong international awareness which can efficiently disseminate knowledge on a worldwide scale; continuous self-development; and to maintain a constant readiness to re-examine established ways of acting, and a constant openness to improvement and innovation.

Hiroshima University launched a new long-term vision in April 2017 called the **SPLENDOR PLAN 2017**, which emphasizes the realization of a new philosophy of peace science – **“Science for Sustainable Development.”** As a step towards meeting the objectives of the **SPLENDOR PLAN 2017**, the university established the Network for Education and Research on Peace and Sustainability (NERPS, see <https://nerps.org>) in 2018 with the following main objectives:

- 1) To identify research priorities and emerging issues related to peace and sustainable development;
- 2) To co-design and co-implement innovative inter- and trans-disciplinary education and research projects on “Peace and Sustainability” in collaboration with a wide range of stakeholders;
- 3) To collaborate with a wide range of local and international stakeholders so that Hiroshima University, as a comprehensive research university, can contribute to the Sustainable Development Goals (SDGs) and to the creation of peaceful and sustainable societies in the face of increasing global challenges;
- 4) To establish a one-stop-center for collection and dissemination of information related to university-based research and outreach activities related to the SDGs; and
- 5) To coordinate university-based research activities related to the SDGs.



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NERPS has secured a multi-year funding from FY2025 to FY2026 to support research and the establishment of new research clusters in Hiroshima University on the nexus of sustainability and peace in the context of global environmental change, including the post COVID-19 era. This builds on the fellowship programs that ended in March 2022 and that is to end in March 2025, respectively.

A specific condition for the successful awardee is to spend approximately 2 months per fiscal year in residency at NERPS in Hiroshima University as a cross-appointed faculty member. This could be a continued two-month stay or be divided into two separate residencies. During this residency the awardee is required to integrate his/her research network with faculties and students at Hiroshima University and other local stakeholders around Hiroshima and Japan. The awardee is also expected to collaborate with **the core members of the NERPS**, contribute to **the annual NERPS conference**, play a specific role in the publication of *Peace and Sustainability – the official journal of NERPS* launched in August 2024, and deliver seminar presentations regarding the progress of their projects and interact with various stakeholders to foster research project collaboration. The goal of these research activities and networking is to develop a funding proposal that will sustain and expand the initiatives under the new cluster. The following specific thematic research areas have been identified for this purpose; education would be an overarching topic of interest across the themes:

- 1. Resources in the context of the nexus (land, water, food, energy, fisheries, minerals, oil and gas, etc.), both domestic and transboundary types**
- 2. The nexus between peace and sustainability in the context of disaster risk reduction**
- 3. Digital technologies in the context of the nexus in an increasingly digital world (AI, Big Data, ICT, digital divide)**
- 4. Migration in the context of the nexus (environmental/climate/ disaster/ conflicts, etc.)**
- 5. Governance and institutions in the context of the nexus (local, national and international systems)**
- 6. Environmental peacebuilding**
- 7. Other topics suggested by the applicant with clear implications for peace-sustainability nexus**

NERPS at Hiroshima University invites applications from academic researchers, **by November 30, 2024, which propose 2-year research projects**, addressing one or a combination of the abovementioned thematic research areas. We are also open to other innovative research projects that address issues at the nexus of peace and sustainability. The intent is to award successful applicants by no later than mid-January 2025, and the cross-appointment period will begin in April or later in 2025.



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**Open positions for specially appointed professorship with research grant FY2025-FY2026**

**1. Affiliation (Appointment):**

Academy of Hiroshima University (Network for Education and Research on Peace and Sustainability (NERPS) at Hiroshima University)

**2. Position(s) and the number of opening(s):**

Specially Appointed Professor, or Specially Appointed Associate Professor\*, Three (3)

\*Depending on the result of the performance reviews of the applicant at the time of employment

**3. Commencing date of employment:**

Agreed date after April 1, 2025

**4. Terms of employment**

- Cross-appointed position(s) offered during FY2025-FY2026:
  - Phase 1: April 2025-March 2026. The research grant offered for this phase is 2.5 million yen for each awarded proposal and contribution to **the annual NERPS conference** and the publication of *Peace and Sustainability*. The awardee must submit the interim and financial reports by the end of February 2026.
  - Phase 2: April 2026-March 2027. The research grant offered for this phase is 2.5 million yen for each awarded proposal and contribution to **the annual NERPS conference** and the publication of *Peace and Sustainability*. Funding for Phase 2 is subject to the submission of the interim project and financial reports by the end of February 2026. The awardee must submit the final project report by the end of March 2027 and the final financial report by the end of May 2027.
- For each month of stay at Hiroshima University, the awardees will receive 1 million yen as his/her monthly salary (maximum period of stay during each phase is 2 months).
- Awardees will assume the cross-appointment position at Hiroshima University on the agreed starting date, which will be decided between the applicant's institution and Hiroshima University on the basis of the agreement. This cross-appointment should not affect the current employment of the awardee. During the cross-appointment period, the awardee is required to stay for approximately two months per fiscal year in Hiroshima, Japan and work at the Higashi-Hiroshima Campus of Hiroshima University. This could be a continued two-month stay or be divided into two separate residencies.
- To apply the cross-appointment system to the applicant(s), he/she and his/her organization need to approve and sign the agreement, including the employment terms of the cross-appointment, in advance. Please refer to the URL below.

<Cross-appointment System: <https://nerps.hiroshima-u.ac.jp/wp-content/uploads/2020/06/Cross-appointment-System.pdf>>



<Cross-Appointment System at Hiroshima University: <https://nerps.hiroshima-u.ac.jp/wp-content/uploads/2020/06/Cross-Appointment-System-at-Hiroshima-University.pdf>>

## 5. Field of specialization

Specify at least one from the following six transdisciplinary research areas. We are open to other fields as long as the linkage to the peace-sustainability nexus is clearly specified:

- 1) Resources in the context of the nexus (land, water, food, energy, fisheries, minerals, oil and gas, etc.), both domestic and transboundary types
- 2) The nexus between peace and sustainability in the context of disaster risk reduction
- 3) Digital technologies in the context of the nexus in an increasingly digital world (AI, Big Data, ICT, digital divide)
- 4) Migration in the context of the nexus (environmental/climate/ disaster/ conflicts, etc.)
- 5) Governance and institutions, and justice in the context of the nexus (local, national and international systems)
- 6) Environmental peacebuilding

## 6. Teaching responsibilities

For teaching responsibilities, the awardee is requested to lecture in one of the omnibus-type classes in undergraduate and graduate levels, depending on his/her expertise and research projects:

- Undergraduate level (general education courses or discipline specific courses): once (for 1.5 hours) every fiscal year of Japan\*
- Graduate level (master's programs): once (for 1.5 hours) every fiscal year of Japan
- A public lecture on a chosen topic related to both peace and sustainability

\*The academic year at Hiroshima University is divided into four terms. See the University website <<https://www.hiroshima-u.ac.jp/en/husa/academicprogram/academiccalendar>>.

## 7. Eligibility and Qualifications

Eligible applicants must satisfy all of the following requirements:

- (1) Prior agreement from current institution of the applicant for cross-appointment employment contract with Hiroshima University. <**Letter of Consent from other party organization:** <https://nerps.hiroshima-u.ac.jp/wp-content/uploads/2020/06/Letter-of-Consent-from-other-party-organization.docx>>
- (2) A doctorate degree or an equivalent degree by the time the appointment begins
- (3) Ability and experience to accomplish the required tasks: conduct research on one of the transdisciplinary research areas; formulate a team of the new research cluster including at least one researcher at Hiroshima University and one non-academic stakeholder such as private sector, government and public institution, and NGOs; develop a long-term funding proposal.



- (4) During the cross-appointment period, the awardee is required to stay for approximately two months per year in Hiroshima, Japan for the purpose of reporting the projects, networking with faculty, and collaborating with the local host. This could be a continued two-month stay or be divided into two separate residencies
- (5) Ability and agreement to report his/her transdisciplinary research project by document submission and presentation (see Section 13 on Report Submission and Evaluation for further details)
- (6) Hiroshima University (NERPS) must be the primary affiliation for all the outputs of the project.
- (7) Ability and agreement to attend **the annual NERPS Conferences**, for networking and promoting the new research cluster. The applicants must also be willing to contribute to the conference through peer-reviewing submissions and helping select the best papers.
- (8) Ability and agreement to play a specific role in the publication of *Peace and Sustainability* – **the official journal of NERPS** launched in August 2024. The role that the awardee plays will be determined in consultation with the Director and the core members of the NERPS after the awardee assumes the position.
- (9) Ability and agreement to teach on peace and sustainability to undergraduate and graduate students at Hiroshima University
- (10) Ability and willingness to apply for bigger funding in collaboration with the NERPS core faculty members.
- (11) Although there is no age restriction, priority will be given to mid-career researchers or early-career researchers with a strong track-record of academic research.
- (12) Those who had taken the position up to the end of March 2023 ARE NOT eligible and should not apply.

## 8. Application materials required

- (1) Resume < **Hiroshima University format (Include 2 sheets):**  
<https://nerps.hiroshima-u.ac.jp/wp-content/uploads/2020/06/ResumeInclude-2-sheets-Hiroshima-University-format.xls>>
- (2) Selected transdisciplinary research area among the proposed areas and specific focus within 500 words
- (3) Transdisciplinary research plan (including objectives, research methodologies, schedule, expected outputs, a team and role of members) within 1,500 words
- (4) Networking plan at Hiroshima University that demonstrates transdisciplinary collaboration with academics and non-academic stakeholders within 500 words
- (5) List of publications (**only** SSCI/SCI/AHCI publications and academic books )
- (6) Educational activities and teaching experience within 300 words
- (7) Major social contributions and working experience with non-academics within 1,000 words



- (8) Major activities in university/institutional management and administration within 500 words
- (9) List of acquired external funding over the last five years
- (10) Your Researcher ID (Publons) or ORCID information (in any format)
  - \* The ID above or ORCID information can be confirmed from Clarivate Analytics or ORCID website.

#### **9. Application deadline:**

Noon on November 30, 2024 (Japan time)

All application materials must reach us by email at the following email address: [nerps@hiroshima-u.ac.jp](mailto:nerps@hiroshima-u.ac.jp)

#### **10. Selection procedure**

- (1) First round of the selection process is the screening of application materials on the basis of all application documents submitted.
  - (2) Second round is interview. Only applicants eligible to take interview can receive notification of interviewing procedures from the selection committee.
  - (3) Interview will be conducted on-line. Time will be arranged through e-mail communication between the applicants and the selection committee beforehand.
- \* Any inquiry from applicants about the selection process will NOT be responded to in order to ensure equitability.

#### **11. Employment status**

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day or 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday), and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### **12. Salary, etc.**

- (1) Annual salary system will be applied to successful candidates.  
(Hiroshima University Work Regulations for Employees will be applied.)
- (2) Travel costs between home institution and Hiroshima University and between home institution and the venue of **the annual NERPS conference** are expected to be covered by the research grant.



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### **13. Report Submission and Evaluation**

- (1) Submission of the interim project and financial reports by the end of February 2026.
- (2) Submission of the final project report by the end of March 2027.
- (3) Submission of the final financial report by the end of May 2027.

※The final project report must be prepared using the template shared by NERPS.

### **14. Employer**

Hiroshima University

### **15. Miscellaneous**

(1) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary process related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be discarded in an appropriate manner after the completion of relevant selection processes.

(2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations, such as an individual undergraduate school, graduate school, research center and institute.

### **16. Contact**

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